HUBB.DIGITAL

Software Developer

About Hubb

Our friendly and hard-working team are dedicated to helping churches and Christian organisations to flourish on the web with our powerful website, app and church management tools.

We are church members, leaders and administrators ourselves, so we know first-hand the challenges churches face. We release updates to Hubb every 6-8 weeks, ensuring the system runs smoothly while advancing with the latest technologies. We spend every day looking to improve the system for our customers.

Hubb began in Cambridge, UK, and that is still where our head office is based.

Our shared faith and core values are at the heart of what we do. This impacts how we run our business and the support we give others. We are a Fair Trade and Living Wage company that gives monthly financial support to Christian charities and sponsors children in poverty. We have recently started planting trees at tree growing sites worldwide every time we sign up a new customer.

Hubb has grown to support thousands of leaders, staff and volunteers in running their ministries.

Job details

Type of contract:	Permanent
Salary:	From £30k depending on experience
Location:	Cambridge Office, or remote working (must be UK based) with occasional meet-ups in the Cambridge office
Hours:	Full time, 37.5hrs per week, plus a share in the very light on-call rota for emergency issues out of hours
Annual Leave:	28 days plus bank holidays

Job summary

We are looking for someone to join our agile development team as a full-stack web developer.

The bulk of the day-to-day work will be centred on the primary Javascript / CSS / ASP.NET (VB) / SQL Server stack over the entire development cycle.

This is an excellent opportunity to take on a broad development role, maintaining and improving a platform that hundreds of churches and charities rely on every day.

As part of a small team, you'll be able to make a significant contribution to the direction of the platform and enjoy taking new ideas from concept right through to completion.

Education, skills and personal qualities

Qualifications:	• Relevant degree level qualification and at least two years experience in a software development role

Proven skills:	• Web software development, preferably with ASP.NET
	• SQL Server
	• HTML / Javascript / CSS
	• Any of the following skills would be a bonus:
	   - JQuery, XML, AJAX
	   - ASP.NET WebForms
	   - VB.NET
	   - Azure
	   - Razor / Blazor

Personal qualities:	• In complete sympathy with our company mission and values • A trustworthy and hard worker with a servant heart • A team player with a can-do attitude that thrives when 'all hands on deck' are required • Self-motivated and happy working independently from home • An enthusiastic and innovative approach to problem-solving • Take a clear, structured approach and pay attention to detail • Able to prioritise and use initiative to manage your time efficiently

Details of role

- Always striving to write simple, clean and testable code to maintain and improve the platform
- Collect requirements, design, develop, test and deploy new features
- Assist in providing 3rd line support
- Review and assess code written by other team members
- Share the on-call rota (usually only a couple of calls per year!)
- Liaise with other team members on projects, so everyone stays in the loop
- Maintain a strong focus on security, quality and reliability
- Keep up-to-date with the latest technologies and consider how we can embrace new technologies to improve the platform
- Maintain and improve infrastructure
- Update any task management software regularly and accurately
- Work with your line manager to produce and maintain a personal development plan
- Help out in other areas as required

Application process

If this role is of interest to you, please send the following to our CEO Adam Johannes (adam@hubb.digital):
- A CV
- A letter explaining why the role is of interest to you

Start date

As soon as possible